

2025: A YEAR OF IMPACT & POSSIBILITY

WELCOME TO THE CLUB!

CROMWELL HILLS CLUBHOUSE



In 2025, the opening of the Cromwell Hills Clubhouse expanded access to safe, high-quality youth programming in a new community. More children now have a place to learn, grow, and thrive.

WE SERVED

5,600+ YOUTH!

- 6 Club Locations
- 97,000 hours of literacy & academic enrichment programming
- Over 111,000 meals and snacks served
- Over 20 HCDE juniors & seniors with BGCC internships
- Over 30 Club Alumni supported by BGCC Scholarship Program
- 945 individuals served through BGCC Adopt-A-Family



BOYS & GIRLS CLUBS
OF CHATTANOOGA

A NOTE FROM THE CEO

I step into this role as Chief Executive Officer of the Boys & Girls Clubs of Chattanooga with excitement in my spirit, fire in my heart, and an unwavering commitment to our young people and families across Hamilton County.

For more than 30 years, I have dedicated my life to creating opportunities, breaking down barriers, and proving what is possible for young people, especially those who need us the most. I believe in our youth, their brilliance, their resilience, and their limitless potential. I am committed to ensuring they have access to the experiences, relationships, and resources that will position them to win in life.

At the Boys & Girls Clubs, we are continuously committed to delivering high-quality, high-impact out-of-school time programming that fuels academic success, builds leadership, and supports healthy lifestyles in safe and inspiring environments.

We are so grateful for our community, schools, families, business leaders, and partners who lock arms with us. We all know that when we align our efforts, leverage our strengths, and stay focused on what matters most, there is nothing we cannot accomplish for our youth.

The mission is clear and the work is urgent to enhance our pipeline of prepared, confident, and capable young people ready to lead and thrive right here in Hamilton County.

When we invest in people and purpose, transformation follows. Our young people deserve excellence, and together, we will deliver nothing less.

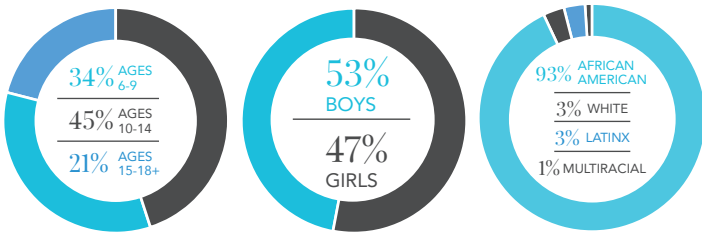
A handwritten signature in black ink that reads "Dr. Le Andrea C. Ware".

Dr. Le Andrea C. Ware
Chief Executive Officer

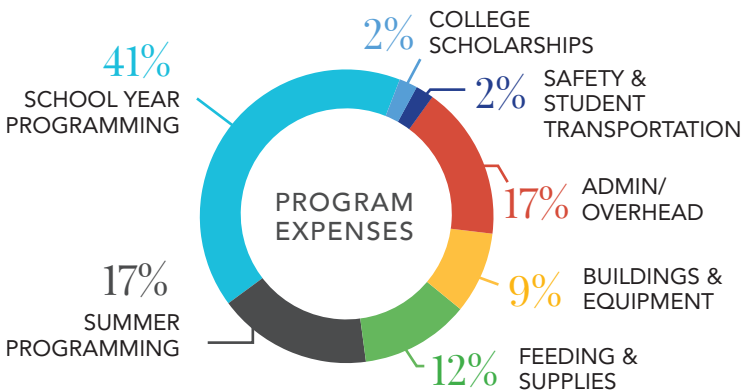
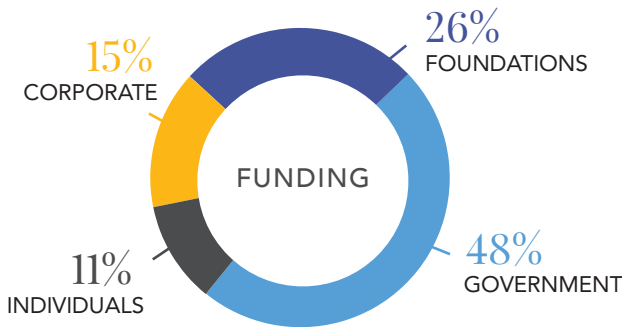
2025 BY THE NUMBERS

The Boys & Girls Clubs of Chattanooga have been serving the City's youth for over 70 years. Staffed by 22 full time and 45 part time employees, the Club continually provides training and resources to its employees in order to provide our members with safe, nurturing and fun programming. During 2025, the Club served over 5,600 youth ages 6-18.

2025 MEMBERSHIP METRICS



2025 OPERATING BUDGET \$3,701,352



OUR MISSION

To enable all young people, especially those who need us most, to reach their full potential as productive, caring, responsible citizens.



OUR VISION

To inspire and empower Chattanooga area youth through impactful programs, educational resources, and leadership opportunities to create an inclusive and vibrant community.



OUR VALUES

SAFETY & SECURITY

HOPE & OPPORTUNITY

INSPIRATION & ACHIEVEMENT

INCLUSION, EMPOWERMENT & EQUITY

MOST OF OUR MEMBERS ATTEND ONE OF EIGHTEEN SCHOOLS

Brainerd High School • Chattanooga Charter School of Excellence • Chattanooga Girls Leadership Academy • Chattanooga Preparatory School • Clifton Hills Elementary • East Lake Academy • East Lake Elementary • East Side Elementary • Hardy Elementary • Hixson High School • Howard Connect • The Howard School • Montessori Elementary • Highland Park • Orchard Knob Elementary • Orchard Knob Middle • Tyner Middle Academy • Tyner High Academy • Woodmore Elementary

EMMA WHEELER CRIME REDUCTION

Since BGCC Opened a club in December 2023:

37% REDUCTION IN JUVENILE CRIMES 78% REDUCTION IN JUVENILE REPORTS

“The dramatic drop in Juvenile-related crime at the Emma Wheeler Public Housing Complex is due to the teen programming provided by BGCC.”

- CHA Police Chief Felix Vess

CHARACTER & LEADERSHIP



Character and leadership programs help youth build confidence, responsibility, and resilience. Through mentorship and service, members develop the skills to lead in their schools and communities.

At our Great Futures Luncheon, Aniya Adair (right) was named Youth of the Year, as well as recipient of the \$5000 David Fussell Scholarship. Kevin Tucker (left) received the Rising Star Award and a \$1500 scholarship. The BGCC supports over 30 degree seeking youth through our Scholarship program, providing access to education and career pathways.

COMMUNITY ENGAGEMENT



Through community engagement, the Club connects youth and families to meaningful partnerships and opportunities. Members gain a sense of belonging while developing pride in their community through programming with partners like Scouting America, CHA Ballet, McCallie School, and the Chattanooga Police provide youth.

For the Clubs' Adopt-A-Family program, at the end of the year, almost 200 community members ensured that 945 individuals were served during the holiday season.

ACADEMIC SUPPORT & SUCCESS



Academic support programs reinforce learning and keep students on track in school. Tutoring and enrichment build critical skills while fostering confidence and a love of learning.

COLLEGE & CAREER READINESS

College and career readiness programs equip teens with the skills and experiences needed for life after high school. Exposure to career pathways and internships helps members plan and pursue their futures. The Club had over 20 Hamilton County

High School juniors and seniors working in our work-based learning pathways.

Selected students receive training in Outlook, Microsoft Office, Google IT and basic transaction processing skills. The apprentices are then staffed at a Chattanooga-area business, such as

Brock Insurance, Dynamo Studios, and Jeffan International, work from 1:00pm – 5:00pm the afternoon of their senior year of high school, and are paid \$12.00/hour. If your company would like to hire an apprentice, please contact Tahme'Sha Washington at Twashington@bgccha.org.

A NOTE FROM THE BOARD CHAIR

For more than 70 years, Boys & Girls Clubs of Chattanooga has been a cornerstone for young people ages 6–18 in our community. In 2025, we continued that tradition—reaching more youth, deepening our impact, and strengthening the foundation for future growth.

This past year was one of both momentum and meaningful transition. I am especially proud of how our Club rose to meet increasing needs while remaining focused on delivering high-quality experiences for every young person we serve.

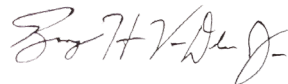
Some of the ways we advanced our mission in 2025 include:

- Launching our Cromwell Hills Boys & Girls Club in June, allowing us to extend our reach and serve even more youth across Chattanooga, with an average daily attendance of 75-80 Club members
- Providing a greater number of meals and snacks to Club members and community youth, helping address food insecurity beyond our walls

- Expanding access through internships and scholarships, ensuring more families can take part in Club programs regardless of financial barriers, with 30 college students being supported by the Scholarship program
- Continuing to enhance programs that support academic achievement, healthy habits, and future career pathways
- Opening the Westside (College Hill Courts) this summer to increase services and programming to even more youth

We are excited to welcome Dr. Le Andrea Ware as our new CEO! Looking ahead, we are encouraged by the opportunities in front of us. We begin 2026 with new leadership in place and a growing footprint in the community, we are well-positioned to build on this momentum in 2026—serving more youth, strengthening families, and expanding what's possible for the next generation.

On behalf of the Board and staff, thank you for your belief in our mission and your continued investment in the young people we serve. Your support makes a lasting difference, and we are grateful to have you alongside us in this work.



Barry VanDelinder, 2026 Board Chair

BOARD OF DIRECTORS

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Treasurer & Vice President, Internal Affairs

Carol Barajas
Secretary

Kirby Yost
Vice President, External Affairs

Fred Eldorado
Board Chair Elect

LaTonya Lyons
Vice President, Board Engagement & Former Board Chair

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Evann Freeman

Brenda Grant

Peterson Hostetler

Quincy Jenkins

April Lomax-Means

Jay Morgan

Michael Murphy

David Roddy

Eilier Teruel

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Charlie Brock

Mark Brock

Dennis Culver

Roger Dickson

Gail Jenkins

Joe Johnson



BOYS & GIRLS CLUBS
OF CHATTANOOGA
www.bgcca.org

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423-266-6131

Dr. Le Andrea Ware
Chief Executive Officer

Orlando Lightfoot
Director of Outreach & Program Development

Tahme'Sha Washington
Director of Student Success

Joshua Murphy
Chief Financial Officer

Liz Daum
Director of Special Projects

Kristina McClure
Director of Development

Connie Dallas
Program Director

Jeff Bethune
Facilities Manager

Yvonne Green Crutcher
Accountant

Treanna Cortez
Admin Assistant

CROMWELL HILLS CLUBHOUSE

3940 CAMELLIA DRIVE
Destiny Kennebrew, *Unit Manager*
Hannibal Ruiz, *Education Director*

EASTLAKE CLUBHOUSE

2125 EAST 25TH ST PL
Patrick Black, *Unit Manager*
Candice Reynolds, *Education Director*

EMMA WHEELER CLUBHOUSE

4900 EDINGBURG DRIVE
Sierra Daniel, *Unit Manager*
Kelve'an Smith, *Program Director*

HARDY CLUBHOUSE

2100 GLASS STREET
Zinnetta Petty, *Unit Manager*
Davont'a Brady, *Education Director*

HIGHLAND PARK CLUBHOUSE

2312 DUNCAN AVENUE
Camil Coleman, *Unit Manager*
Kive'an Smith, *Program Director*
Shea Boatwright, *Education Director*

WESTSIDE: COLLEGE HILL COURTS CLUBHOUSE

1201 POPLAR STREET
OPENING JUNE 2026!



Photos by Flint Chaney Photography