



**BOYS & GIRLS CLUBS**  
OF CHATTANOOGA

## **Child & Club SAFETY**

### **PROTECTING OUR KIDS**

### **Supervision Policy**

#### **Including Out Door Play Areas/Playgrounds**

The Boys & Girls Clubs of Chattanooga is committed to providing a safe environment and enforces the following supervision policy for members, staff, volunteers, and other adults.

The club provides supervision of all members to and from various Club activity and program areas and while at approved off-site locations. All activities conducted by the Boys & Girls Clubs must be closely supervised.

It is important the Club Staff and Group Leaders always know what is happening in their area. To know this, they must always be in a position to see their entire area

Staff shall:

- Always stay engaged and actively watching the members within the Activity Area, facing the activity.
- Always position yourself be able to see all participants in the activity. Keep the activity and members in your field of vision.
  - When multiple staff are available, position yourselves away from one another to ensure full field of vision and watch behind one another's backs.
- Position youth or visitors, when in conversation, in front of or next to you to ensure a clear field of view to the members and activity.
- For the purposes of guidance and discipline, call the youth to you or meet them at the perimeter of the activity area. For example: Do not go to the middle of the Game Room to address and issue because then you will not be able to observe half of the activity area.
- Only participate when you can ACTIVELY and EFFECTIVELY SUPERVISE the rest of the area and members. You must remember The Supervisor or Leader is there to facilitate the activity first and foremost, not to play.
- Never leave the Activity Area.
- Never leave children unattended.