



Child & Club SAFETY

PROTECTING OUR KIDS

Restroom Supervision Policy & Guidance

Having clear policies and procedures is an important step in preventing behaviors such as bullying, sexual misconduct, fighting, and vandalism. To that end, The Boys & Girls Clubs of Chattanooga is committed to providing a safe environment and enforces the following restroom policy for members, staff, volunteers, and other adults.

Restrooms located at BGCC have been designated for Members and Staff/Adults separately.

Restrooms shall be regularly monitored by designated staff at a schedule set by the Unit Manager. Monitoring includes walk-throughs and inspections set by the Unit Manager.

Staff shall

- Only use designated adult restrooms. Should separate restrooms be unavailable, staff shall use restrooms at designated intervals to ensure they are not using restrooms at the same time as youth members.
- Limit the number of members entering the restroom at any given time.
 - Guidance: Use the 1 or 3+, but never just 2 Principle.
- Abide by all staff codes of conduct.
- Ensure members abide by codes of conduct.
- Intervene and notify Club leadership should inappropriate conduct be observed
- Ensure restrooms are regularly cleaned and sanitized.

Staff observing unacceptable restroom conditions shall

- Immediately notify the Unit Manager and/or other Club Leadership.
- Submit any repair need Unit Manager and/or other Club leadership upon discovery, without delay.
- Document, in writing, restroom conduct incidents and report them to the Unit Manager and/or other Club leadership as soon as possible.